



AMERICAN INSTITUTES FOR RESEARCH®

www.air.org

Mission

AIR's purpose is to conduct and apply the best behavioral and social science research and evaluation towards improving peoples' lives, with a special emphasis on the disadvantaged.



Ph.D. Publication Support

Helping New Employees with Recent Ph.D.'s Develop Their Research Credentials

AIR is deeply committed to supporting the professional development of our staff and encouraging their growth as highly skilled researchers so they can further our mission.

Besides providing our experienced researchers with opportunities, AIR offers mentoring and encouragement to staff who are in the early stages of their careers so they may develop their research credentials.

All new employees who have earned a Ph.D. within the previous 12 months of their hire date may apply for organizational support – including time and mentorship – to write articles for peer-reviewed journals or to produce other publishable materials, such as chapters for a book. Applicants whose proposals are accepted will receive full salary and benefits during the period of support.

Mindful of the challenges facing researchers with limited experience, senior AIR staff also will be available for up to three days to mentor individuals and their projects.

The Process: As early as one month after they have been hired, eligible individuals may submit a proposal describing what they have in mind and how it relates to AIR's mission of improving peoples' lives, how the proposed efforts relate to their work and such factors as significance to the field or possible policy implications. Approvals will be based on applicability to AIR's work, and time for publications activities will be assigned taking into account project deliverables and regular business cycles.